## WGL Stoneclean Ltd - Equality & Diversity Policy

**July 2016** 

WGL Stoneclean Ltd is committed to ensuring:

That existing members of staff, job applicants, or workers are treated fairly in an environment which is free from any form of discrimination with regard to nine of the protected characteristics as outlined by the Equality Act 2010 which are:

age;

disability;

gender reassignment;

marriage and civil partnership;

pregnancy and maternity;

race (includes colour, nationality and ethnic origins);

religion and or belief;

sex;

sexual orientation:

In addition, existing members of staff, job applicants, or workers are treated fairly in an environment which is free from any form of discrimination with regard to: caring responsibilities, part-time employment, membership or non-membership of a trade union or spent convictions. All employment-related policies, practices and procedures are applied impartially and objectively.

Equality of opportunity is given to all, and provides staff with the opportunity to develop and realise their full potential.

The company works towards achieving a diverse workforce at all levels. The Company tries to ensure that employees can work in an atmosphere of dignity and respect.

Signed

B. A. Coleman, Director.